



SKILL MASTERS ACADEMY

LLP0006698-LGN

WORKING PAPER FOR

THE NEW LEADERSHIP PARADIGM: LEAD, MOTIVATE, TRANSFORM & CHANGE

1.0 AIMS

This paper is prepared for the purpose of obtaining approval from the Organization, of the Course titled " The New Leadership Paradigm: Lead, Motivate, Transform & Change " which will be conducted as follows:

Date	:	TBA
Time	:	9.00 am – 5.30 pm
Venue	:	NICHIAS FGS SDN. BHD.
No of pax	:	30-40 pax
Budget	:	RM 5500 per-day (all Inclusive)

The New Leadership Paradigm

1. INTRODUCTION

LEADERSHIP IS A CHOICE! When you make the choice to lead in your life, you must know who you are, and what values you endorse. You must have a clear sense of WHY you want to lead and WHERE you want to lead your followers or employees. To be an effective leader, you must show up, stand up, and speak up for what you truly believe and practice "inner leadership".

This programme builds the foundation for greater individual and group success at their work place. The training methodology largely based on Self-Discovery Process. During this session, the participants will have the opportunity to get to know their true self and take-home strategies and methods to get to their employees or follower in a completely different perspective.

LEARNING OBJECTIVES

1. Understand evolving leadership roles in Industry 4.0 and IoT.
2. Identify personal leadership styles and characteristics.
3. Apply strength-based and transformational leadership principles.
4. Build and lead high-performing, motivated teams.
5. Strengthen communication, emotional, and social intelligence.
6. Embrace values-based leadership for sustainable impact.
7. Develop right mental attitudes for enhanced managerial effectiveness.

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Workshop Methodology

Highly interactive content presentation, Case studies / Individual & Group exercises / discussions, Peer-teaching activities / Role-play & Reverse Role-play, Humor & Fun, Stories & metaphors and Related videos

Target Audience

This course is ideally suited for Emerging Managers, New Managers and Supervisors.

Course Material/Certificates

Skill Masters Academy Plt will provide Certificate of Attendance to participants who complete the course successfully.

Course Fee and Duration

This is 1 days – (7 contact hours-time: 9.00 a.m. - 5.30 p.m.) training programme. The cost for this course is RM5500.00. **This cost includes trainer's fee, transportation, accommodation and training material, for the one day.** *Client to provide Desktops or Laptops.

Medium of Instruction

English & Bahasa Malaysia

Date

To be advised by the organisation

Venue

- 1 x Training room and facilities for training to be provided by the organisation.
- 1 x Morning Tea Break x 1 days for trainer and participants to be provided by Organization.
- 1 x Lunch x 1 days for trainer and participants to be provided by Organisation.
- 1 x Evening Tea break x 1 days for trainer and participants to be provided by Organisation.

****Accommodation and transportation for the trainer to be provided by Skill Masters Academy***

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LEARNING MODULES & ITINERARY THE NEW LEADERSHIP PARADIGM: LEAD, MOTIVATE, TRANSFORM & CHANGE

One Day Training Schedule - Time: 9:00 AM - 5:30 PM

9:00 AM - 9:15 AM | Welcome & Introduction

- Overview of the day and training objectives.
- Icebreaker activity.

9:15 AM - 10:00 AM | The Change and Challenges in the Era of Industry 4.0 & IoT

- Understanding the shift in business landscapes.
- New responsibilities of leaders and managers.

10:00 AM - 10:45 AM | Leadership Styles & Characteristics

- Discover your leadership style and characteristics.
- Explore John C. Maxwell's 5 Levels of Leadership.

10:45 AM - 11:00 AM | Tea Break

11:00 AM - 11:45 AM | Leaders and Managers

- The new paradigm in leadership and management.
- Introduction to Strength-Based Leadership.

11:45 AM - 12:30 PM | Building a World-Class Team of Achievers

- Traits of effective team leaders.
- Understanding team cooperation and esprit de corps.

12:30 PM - 1:30 PM | Lunch Break

1:30 PM - 2:15 PM | The New Leadership Challenges

- Managing self and leading others.
- Mind of a Manager & Soul of a Leader.
- Crafting your leadership legacy.

2:15 PM - 3:00 PM | Leadership Values for the 21st Century Corps

- Understanding and clarifying your leadership values.
- Aligning values with performance standards.

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3:00 PM - 3:45 PM | Motivational Strategies

- What motivates your people.
- Insights into motivational theories and practical strategies.
- Driving excellence to achieve goals.

3:45 PM - 4:00 PM | Tea Break

4:00 PM - 4:30 PM | Leadership Frameworks

- Overview: Situational, Transformational, Principle-Centered Leadership.
- MIM High Performance Leadership Model.

4:30 PM - 5:00 PM | Right Mental Attitudes of Effective Leaders

- Assessing and improving mental attitudes for leadership performance.
- Key techniques for mindset transformation.

5:00 PM - 5:20 PM | Effective Communication Skills of Leaders

- Overcoming communication barriers.
- Gender differences and language awareness in leadership.

5:20 PM - 5:30 PM | Emotional & Social Intelligence for Leaders

- Final insights on emotional and social intelligence at work.
- Reflection and wrap-up.

5:30 PM → Closing Remarks & Certificate Presentation

END

Learning Outcomes: By the end of this training, participants will be able to,

- Acquire the essential leadership skills to become an effective leader of this 21st century.
- Identify, analyze, and develop a leadership framework and the right leadership characteristics for their organization.
- Analyze and flex their leadership styles to suit the styles of others for a productive working relationship.
- Change and improve mind-set for continuous improvement and growth.
- Develop and toughen mental attitude to become a world-class leader to their people.
- Clarify and strengthen leadership values for effective decision-making and taking prompt actions.

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- Assess and lead a well-balanced quality of life by effective self-management.
- Learn how to build a world-class winning team and learn how to work together as an effective team-player and team-builder of a world-class team of achievers.

On behalf of Skill Masters Academy Plt, I kindly hope that this paper fulfills the objectives according to your organisation's request. Your consideration and approval by your department are greatly appreciated.

Thank you very much.

Yours sincerely,

Sivaraman Allapen
Managing Consultant
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